The Supervisor’s Guide to UCR’s Performance Management System

This course provides participants with the knowledge and skills to successfully apply UCR’s new merit-based pay, performance management system. Performance management is an active process that requires effective engagement between supervisors and their employees. This course will focus on the performance management cycle; planning, monitoring, and evaluating. And will also introduce new terms and concepts that help to distinguish and reward exceptional performance. Participants will leave with a set of tools and best practices that allow them to effectively manage the performance of their employees so that they can achieve their optimal performance level.

Upon completion of this course you will be able to:

- Apply new performance management concepts using the new process
- Describe and apply important changes to terms, processes, and procedures
- Apply behavioral indicators to differentiate performance and support merit program
- Align goals to organizational objectives
- Apply best practice tools to provide ongoing feedback

Course Dates

November 21, 2016
December 13, 2016
January 24, 2017