Your UC Retirement Benefits

UC offers a comprehensive array of retirement benefits, savings programs and educational and counseling resources to help you plan for your retirement. UC’s primary retirement benefits provide a strong foundation, with costs shared by you and UC. Voluntary savings programs and retirement planning resources give you the tools to save even more toward a financially secure future. Learn more

Financial Education Workshops

July 8 & 18, 2016

UCR Human Resources continues to offer tools to assist faculty and staff in career-long financial planning and planning for retirement. Learn more

Fiscal Year 2016/2017 UCR Merit Increases

Effective July 1, 2016

Chancellor Kim A. Wilcox recently announced that UCR will implement a 3% merit-based salary program for non-represented staff for FY 2016-17. Learn more

Finding Balance Everyday

5-week series beginning July 20, 2016

Learn how to find your balance each and every day through effective stress management techniques and ways for you to improve your emotional well-being. Learn more

HR Local Procedure

Departure View – Exit Survey

UCR will implement exit surveys effective July 1, 2016. Departing employees will be surveyed and have the opportunity to provide feedback on the reasons they leave, details about their future employment, areas of dissatisfaction and the likelihood they will recommend the organization to future applicants. The exit survey will be available to employees who depart effective July 1, 2016. Learn more

Education and Development

Webinar – The Impact of People and Performance Management: Managing the Shift to Pay for Performance at UC

The UC system is transitioning to a merit-based system that recognizes, rewards and incentivizes staff performance. As a result, UCR HR has added a new resource to assist supervisors and managers in leading the transition to this Pay for Performance system. Learn more
Collaboration, Communication and Team Building* / July 12
Focus on team building, communication and collaboration.

PMC: Prevent, Assess, Manage and Defuse Workplace Conflict* / July 14
Receive practical tools and resources for supervisors to prevent, assess, manage and resolve workplace conflict.

Coaching for Performance/Difficult Performance Conversations* / July 19
Learn how to approach a difficult conversation and turn it into a coaching opportunity.

Supervisor's Guide to Corrective Action / July 21
Understand the steps that should be taken in the disciplinary process.

Please visit the Learning Management System (LMS) to register for any of these courses.

* Business and Administrative Services (BAS) Boot Camp (BBC)

Workplace Health and Wellness

UCR Faculty and Staff Wellness Program is now on Twitter
Join our community on Twitter and receive healthy tips and tricks, announcements of events and programs, educational activities, photos and other healthy lifestyle opportunities offered at UCR. Follow us here: https://twitter.com/UCR_Wellness

Relaxation Yoga Practices with Diane / through August 17
Diane Del Buono, Associate of the Chancellor will lead gentle yoga poses. Learn more

Summer 2016 Mobile Fit / through September 2
Participate in a convenient on-site and free fitness program. Learn more

Summer FarmShare / through September 15
UCR FarmShare is a pre-paid subscription to locally grown fruits and vegetables that can be picked up weekly in a Farmers’ Market style environment on the UCR campus. Learn more

Please visit the HR Monthly Digest Archive for past issues.

How did we do? Please take a brief moment to fill out the Human Resources Feedback Survey.