Lactation Accommodation Program

The UCR Worklife Program has created a Lactation Accommodation Program which provides breastfeeding support and education to employees and their families, and flexible scheduling options for breastfeeding mothers. The university has two lactation rooms providing a private and comfortable location for milk expression while employees are at work. This program is another demonstration of UCR’s commitment to providing an environment for its employees to achieve a balanced work and family life. Learn more

Caught in the Act
Rewarding Random Acts of Wellness
August 8 – September 30, 2016

Get “caught in the act” of wellness by a UCR Wellness Ambassador and you will be entered in a raffle for a chance to win a prize. The more you’re caught, the more chances you have to win! Learn more

Walk and Talk with UCR Leadership
August 10, 2016

The Walk and Talk Leadership Series continues with Michael Boele, Senior Associate Athletics Director – “I am looking forward to sharing the vision of our athletics department.” Learn more

National Disability Employment Awareness Month
#InclusionWorks
Coming this October! UCR Human Resources is planning three National Disability Employment Awareness Month events to raise awareness and to celebrate the contributions of workers with disabilities. Stay tuned

Retirement

Free Financial Education Workshops for UCR Faculty and Staff
August 5 & 16, 2016

UCR Human Resources continues to offer tools to assist faculty and staff in career-long financial planning and planning for retirement. Learn more

Policy
Revised Personnel Policies for Staff Members

**PPSM-64 Policy on Termination and Job Abandonment**

PPSM-64 describes separation from employment due to job abandonment and the process for terminating career employees in the Professional & Support Staff (PSS) and Managers & Senior Professionals (MSP) personnel groups who are not officers of the university. Learn more

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Revised Personnel for Staff Members

**PPSM-1, PPSM-2, PPSM-70, PPSM-82**

PPSM-1 provides direction and authority regarding personnel policies that apply to staff members.

PPSM-2 provides information on certain terms that are used within personnel policies that apply to staff members.

PPSM-70 is a consolidation of PPSM-70 Complaint Resolution and PPSM-71 Resolution of Concerns.

PPSM-82 addresses activities that may be considered to be a conflict of interest for staff members. Learn more

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**Education and Development**

**Building Core Supervisory Competencies**

*Call for Applications – Due August 24, 2016*

The Building Core Supervisory Competencies Program is specifically designed for employees with one to two years of supervisory experience who want to develop a broad range of skills that can enhance their performance in carrying out supervisory duties. Learn more

**VMF: Veterans, Military Members and Families Group Luncheon / August 5**

An opportunity for veterans, members of the military and members of military families within the UCR campus community to connect and network.

**Customer Service Strategies / August 10**

This workshop will help you enhance your skills and learn practical tips to work with others.

**How to Conduct Effective Meetings / August 23**

This course will provide you with the framework and tools to facilitate more effective meetings.

Please visit the Learning Management System (LMS) to register for any of these courses.

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**Workplace Health and Wellness**

**Finding Balance Everyday / August 3 – September 7**

Learn how to find your balance each and every day through effective stress management techniques and ways for you to improve your emotional well-being. Learn more
Relaxation Yoga Practices with Diane / through August 17
Diane Del Buono, Associate of the Chancellor will lead gentle yoga poses. Learn more

Summer 2016 Mobile Fit / through September 2
Participate in a convenient on-site and free fitness program. Learn more

Summer FarmShare / through September 15
UCR FarmShare is a pre-paid subscription to locally grown fruits and vegetables that can be picked up weekly in a Farmers’ Market style environment on the UCR campus. Learn more

Please visit the HR Monthly Digest Archive for past issues.

How did we do? Please take a brief moment to fill out the Human Resources Feedback Survey.