UC Riverside Sample Interview Questions

1. Tell me about your greatest strength. What’s the greatest asset you’ll bring to our department? UCR?

2. What’s your greatest limitation?

3. What was your favorite job? Why?

4. Who was your favorite supervisor? What role did he/she play in making it your favorite position?

5. What was your least favorite job? Why?

6. Where do you see yourself in five years?

7. What makes you stand out among your peers?

8. What have you done on your present / last position to help your organization meet its strategic goals?

9. What have you done to reduce your department’s operational costs or to save time?

10. What has been your most creative achievement at work?

11. What would your current supervisor say makes you most valuable to them?

12. What aspects of your job do you consider most crucial?

13. What area of your skills do you need to improve upon in the next year?

14. What does growth mean to you?

15. What will you do differently at your present company if you don’t get this position?

16. Describe how you have progressed through the ranks and landed in your current job at your organization.

17. How have you had to reinvent or redefine your job to meet your company’s changing needs? What proactive steps did you have to take to increase your output?

18. How would you describe the amount of structure, direction, and feedback that you need to excel?

19. How do you approach your work from the standpoint of balancing your career with your personal life?

20. Tell me about yourself.

21. Why did you leave your last job?
22. Why do you want to leave your current job?

23. What experience do you have in this field?

24. Do you consider yourself successful?

25. What do co-workers say about you?

26. What do you know about this department? UCR?

27. What have you done to improve your knowledge or skills in the last year?

28. Why do you want to work for this department? UCR?

29. Do you know anyone who works for us?

30. Are you a team player? In what ways?

31. Have you ever had to fire anyone? Tell us about the situation. How did it work out?

32. What is your philosophy towards work?

33. Have you ever been asked to leave a position?

34. Explain how you would be an asset to this department. UCR?

35. Why should we hire you?

36. Tell me about a suggestion you have made. What was the outcome?

37. Name two qualities in your current or past co-workers that made it difficult for you to be productive?

38. Tell me about your dream job?

39. Why do you think you would do well at this job? What are you looking for in a career?

40. What would your previous supervisor say is your strongest point?

41. Tell me about a problem you had with a supervisor.

42. Tell me about your ability to work under pressure.

43. What motivates you to do your best on the job?

44. Are you willing to work overtime? Night? Weekends?
45. How would you know you were successful on this job?

46. Would you be willing to relocate if required?

47. Describe your management style?

48. What is the most significant career-related mistake you have made? How did it turn out?

49. If you were hiring a person for this job, what would you look for?

50. What qualities do you look for in a supervisor?

51. Tell me about a time when you helped resolve a dispute between others.

52. What position do you prefer on a team working on a project?

53. Describe your work ethic.

54. What has been your biggest professional disappointment?

55. If you had to choose among three factors-(1) working at University of California, Riverside, (2) the position you’re applying for, or (3) the people you’d be working with, which would you say plays the most significant role in your decision to accept our offer?

56. Tell me why you feel the position you are applying for meets your career needs or why working for UCR is important for you.

57. What will you have to change at your present position for you to continue working there?

58. Tell me about the counter offer they’ll make to you once you give notice. If you gave notice, what would your supervisor do or say to keep you?

59. What final questions I can answer for you to help you come to an informed career decision.

60. If we were to make an offer, tell me ideally when you’d like to start. How much notice would you need to give your present employer?

61. **Do you have any questions for us?**